



GRACE POINT FELLOWSHIP
**FOR JESUS, THE WORLD,
COMMUNITY & FAMILY**



2026 Ministry Plan

www.iamgracepoint.com

A LETTER FROM PASTOR REAGAN



Grace Point Friends and Family,

As you read through this ministry plan for 2026, our prayer is that you would consider how your family can be an active and engaged part of church family this year! You can simply go to Grace Point. Or you can truly be Grace Point, and play an active part of God's church family this year. Grace Point Fellowship now consists of 12 different ministries that you can be a part of, and we believe that God has sustained each of these ministries so that we can continue to be used as a church to make a difference in our city. Each ministry, each Grace group, and each family that makes up Grace Point Fellowship is meant to work together to build God's kingdom through the local church.

As I have said a lot over the years, Jesus first said, "Upon this rock I will build my church, and the gates of Hell shall not prevail against it." (Matt 16:18) Jesus told us that He has given us the keys to the kingdom of Heaven, which means we have the ability to help people get there. Each ministry, each dollar given, each hour served, and every time the Gospel goes out is us using what God has given us to help others know Christ and honor Him with the lives God has blessed us with. In 2026, how will your family partner with Jesus and His church family to change people's eternities? We will need new people to serve, give, and share Jesus this year, and God wants to accomplish all that He has planned in an exceeding and abundant way through His people!

Pray and ask God how you can serve and go out into the world and community. Pray and ask God how your family can give faithfully and consistently. Your gifts will make a difference in funding: Gracelittlez, Grace Point Preschool, GraceKidz, Grace Point Students, Grace Point Men, Grace Point Women, Grace Point Worship, Tech, & 1st Impressions, Grace Groups, Grace in the City, Grace Point Network, Grace Point Espanol, and Grace Point Missions.

My prayer is that God would increase our prayer, care, and sacrificial giving for each other, for our church family, for our ministries, and for our city in 2026!

'Til the Whole World Hears,
Pastor Reagan

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For Jesus, The World, Community, And Family



01.

WHO WE ARE

OUR PASTORAL TEAM

At Grace Point Fellowship, God has blessed us with an amazing team who desire to see others come to experience God's grace in a real way.



Reagan Wagoner
Lead Pastor



Devin DelGrosso
Teaching Pastor



Paul Bilunka
Local Missions | Grace in
The City Pastor



Ryan Wagoner
Executive Pastor



Adrian Cespedes
Grace Point Español Pastor



Spencer Walters
Lay Pastor

OUR STAFF



Heather Wagoner
Director of Worship &
Women's Ministry



Jen Stephens
Executive Assistant



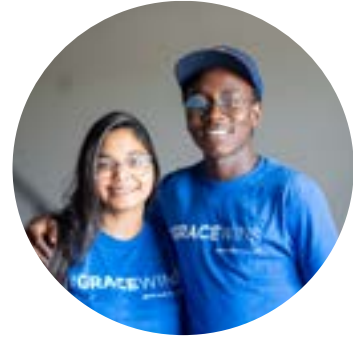
Chelsea Wood
GraceLittlez | Grace Point
Preschool Director



Hilary Hipsher
GraceKidz Director



Everitt Townsend
Technical &
Communications Director



Joseph & Clara Wambura
Church Planters in Residency



Ed Young
1st Impressions & Facilities
Director



Gonzalo Yumiceba
Grace Point Español Intern



Marissa Yumiceba
Grace Point Español Intern

OUR ELDERS & ADVISORY BOARD

Our Leadership Team at Grace Point Fellowship is made up of servant leaders who have demonstrated an abiding relationship with Jesus, a commitment to serving his Kingdom, and a desire to see others come to know the grace of God. Each of them serve in a variety of capacities, working with our GraceKidz, leading Grace Groups, Marriage Counseling, Men’s Ministry, and so much more. Each of them also serve as members of our Pastoral Counsel Team, helping us make wise decisions and steward our resources effectively, that others might come to know the grace of God and become passionate servants of Jesus.



Reagan Wagoner
Lead Pastor | Elder



Jon May
Elder



Eric Moseley
Elder



Jen Stephens



Ryan Wagoner



Monica Salisbury



Jeff Sweet

Elders/Advisory Board: Pastor Reagan (Elder/Lead Pastor), Jon May (Elder/Personnel Chair), Eric Moseley (Elder), Monica Salisbury (Finance Chair), Jeff Sweet (Building Chair), Jen Stephens (Exec. Asst), Ryan Wagoner (Exec. Pastor)

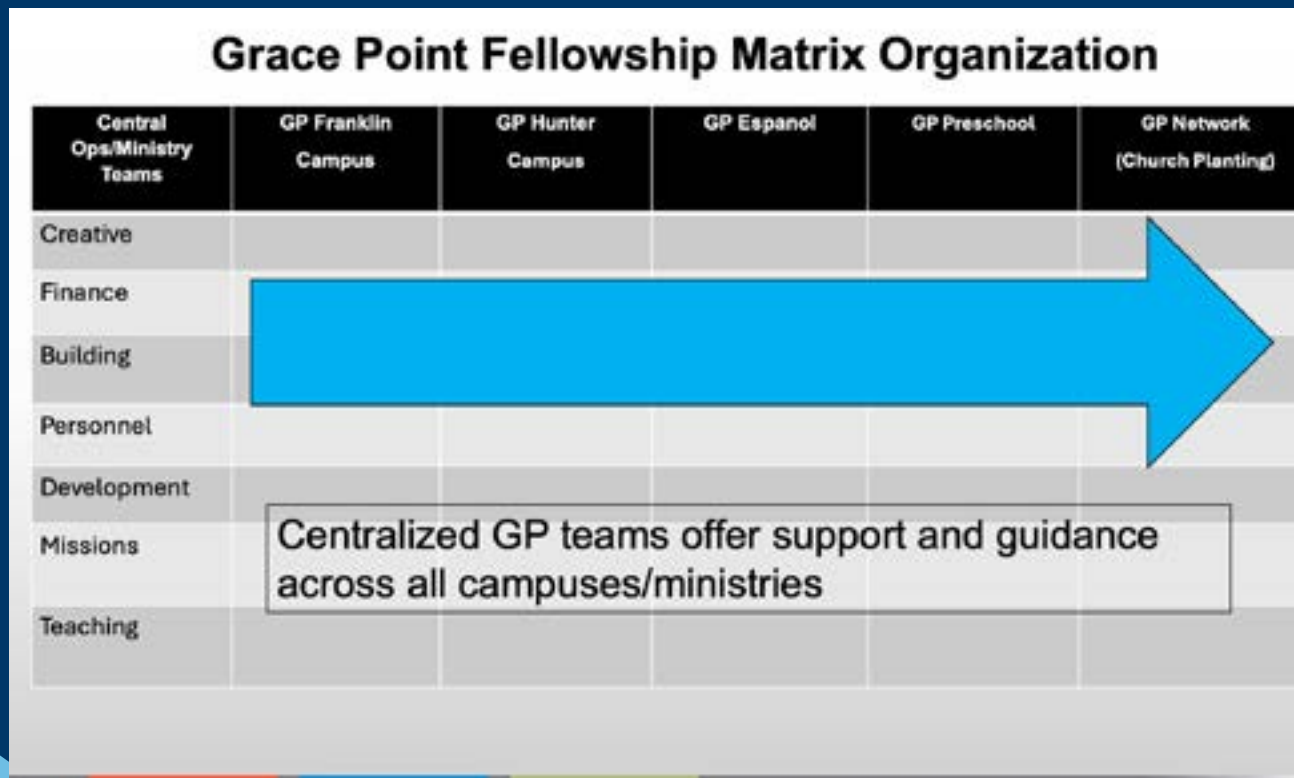
Building Team: Jeff Sweet (Chair), Matt Wood (Asst. Chair), Ed Young, Jen Stephens (Staff Liaison), Grant Neeley, Spencer/Gina Walters, Steve Krekus

Finance Team: Monica Salisbury (Chair), Eric Spahr (Asst. Chair), Jon Cuff, Jen Stephens, Ryan Wagoner

Personnel Team: Jon May (Chair), Amber Dalton, Paul Bilunka, Pastor Reagan, Jen Stephens

OUR VOLUNTEER TEAMS

Grace Point also utilizes many of its team members who have expertise in different fields as decision makers and champions in key areas to aid our staff and pastors/elders in the work of the ministry. These teams (made up of staff and lay leaders) help move the mission of the church forward in key areas. As we grow we will rely on them more and more to help us make key decisions and recommendations as a matrix organization, believing there is wisdom in many counselors. (Proverbs 15:22) Currently, our Operational Leadership Teams include: The Personnel Team, the Finance Team, and the Building Team. Our Ministry Teams include: The Grace Point Preschool Board, the Creative/Communications Team, the Teaching Team, the Development Team, and the Missions Team.



For Jesus, the World, Community, & Family

OUR MISSION

We exist to help others know the grace of God and develop passionate servants of Jesus Christ.

OUR VISION

Our vision is to bring glory to God locally and globally by reaching those without Jesus, rooting them in the Word, raising up leaders, and replicating new “Grace Points”.

OUR STRATEGY

Create Grace Points where there are none. We believe that God delights, according to Scripture, in new songs, new Jesus followers, and new gatherings of believers.

CORE VALUES



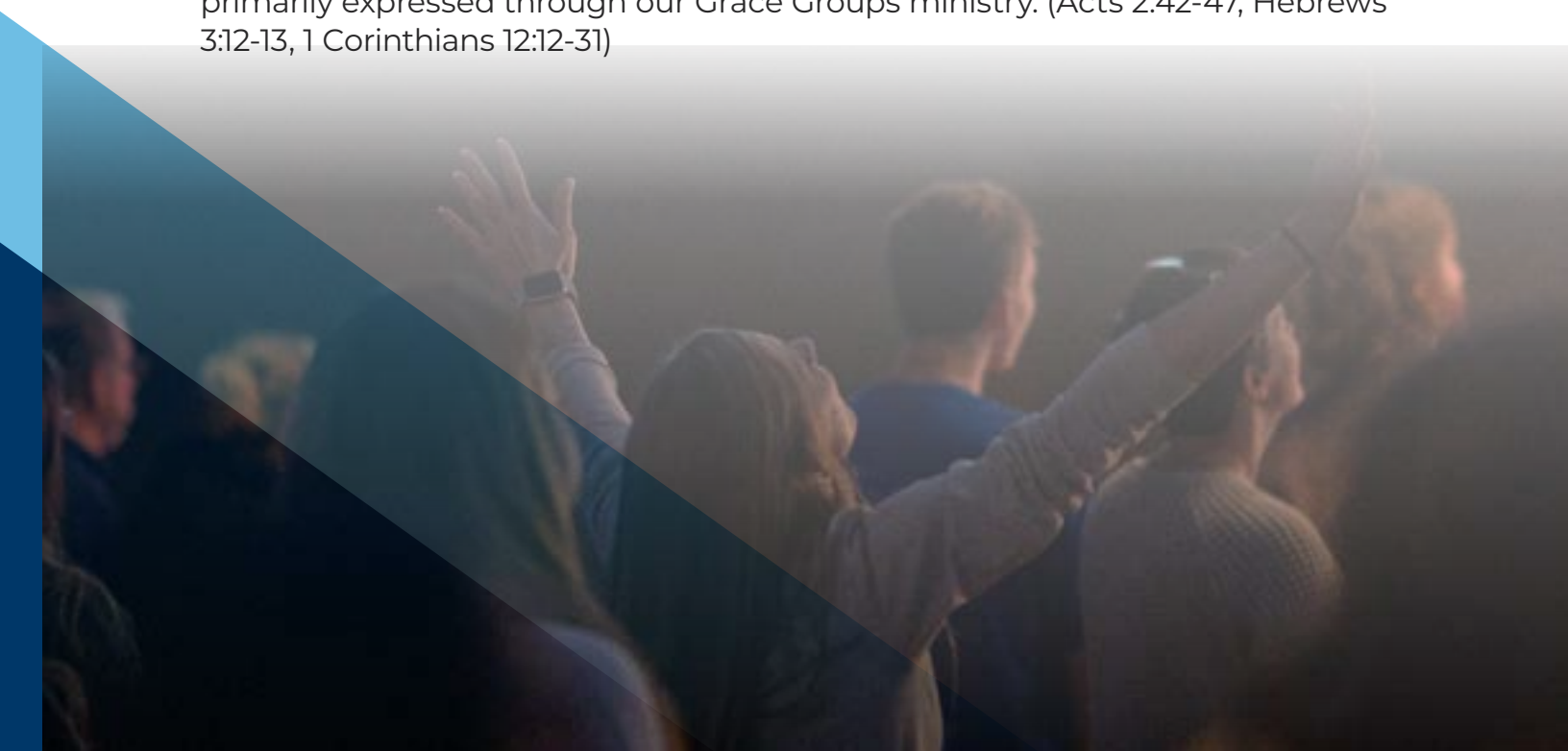
GATHER - GRACE CENTERED WORSHIP

Grace-centered worship is to be pursued in every facet of our lives as we consider how all-encompassing the gospel is to us. It is nurtured through the gathering of the saints in a corporate worship gathering— primarily weekend worship services. Within these venues, we worship God by remembering the grace of Jesus through preaching, teaching, singing, praying and celebrating the ordinances of baptism and Lord’s Supper. Each presents an opportunity for the church to receive, remember, respond and rejoice in the work of our great King. (1 Corinthians 10:31, Psalm 145:1-21, Isaiah 43:6-7, Colossians 3:1-17)



GET INVOLVED - GRACE CENTERED COMMUNITY

Though each Christian has a personal relationship with God, that relationship is not individual or private. The Christian faith is not intended to be lived in isolation. We were made for community – relationship with God and with each other. The local church is not merely a place that we attend but a people to whom we belong. The Bible calls us members of the body with the expectation that we contribute to the body for the glory of God and the good of His people. Grace-centered community is a radical call amid a culture of mere attendance and casual involvement. It involves mutual love, care, consistency and authenticity as we seek to adorn the person and work of Christ with our lives. Where these elements are lacking, we have moved away from grace-centered community and into the realm of social clubs. Grace-centered community is primarily expressed through our Grace Groups ministry. (Acts 2:42-47, Hebrews 3:12-13, 1 Corinthians 12:12-31)





GIVE - GRACE CENTERED SERVICE

Jesus gave an abiding example of service when He washed His disciples' feet, and issued a command for us to follow in His steps. We were saved that we might now serve. Grace-centered service is an expression of love and stewardship of grace marked by humility, generosity and hospitality and empowered by a passion for the glory of God. Service can and should be pursued in various ways by all recipients of His grace. Those who have been impacted by the grace of Jesus have countless opportunities – both intentionally and organic– to serve others by spending time with neighbors, volunteering in one of our Next Generation ministries, teaching Grace Groups, serving in the community, giving financially to the needs of others, opening their homes to their neighbors, etc. Service is not to be done out of obligation, but out of admiration for a Savior who gave so much in serving us. (John 13:1-20, 1 Peter 3:8-11, 2 Corinthians 8:1-9:15)



GROW -GRACE CENTERED MULTIPLICATION

In perhaps the most famous passage on discipleship, Matthew 28:18-20, Jesus issues the Great Commission for the Church, which involves multiplication. We are to become better disciples through love for God and love for others by equipping and empowering others to do the same. We are called to growth as we extend the gospel of life to a dead world. Numerous opportunities exist for the work of multiplication. God has determined the exact time and place in which you live, work and play for His glory (Acts 17:26). God was intentional in directing our lives, so we should live with intentionality in all that we pursue. We multiply the kingdom by living with the purpose to make God known and enjoyed. Those who have been reconciled to God through the gospel have ample opportunity to enter into the work of grace-centered multiplication. From missional living in interacting with neighbors and coworkers to missional outreach or short or long-term mission trips, our lives have been infused with purpose and meaning. The disciple's call is multiplication and replication through the gospel – for the glory of our God. (2 Corinthians 5:11-12, Matthew 28:18-20)

OUR MARKS

1. BIBLICAL IDENTITY

Passionate Servants discover their identity & purpose in the word of God.

2. FAITHFUL CONSISTENCY

Passionate Servants engage in the mission of God faithfully and consistently.

3. RELATIONAL COMMUNITY

Passionate Servants recognize that they are designed for community.

4. LIFESTYLE INTEGRITY

Passionate Servants exhibit lifestyles consistent with the teachings of Jesus.

5. JOYFUL GENEROSITY

Passionate Servants exercise generosity in all of life with joy.

6. GRACEFUL HUMILITY

Passionate Servants lead lives defined by grace and humility towards others.

7. MISSIONAL UNITY

Passionate Servants rally around the mission of God as one body.

OUR BELONGING FRAMEWORK

Belonging is not something you earn—it's something you're invited into.

At Grace Point, **Belonging** is not something you earn—it's something you're invited into. We believe discipleship begins with belonging, and that God calls us to facilitate this in the lives of others. Before someone participates, before they grow, before they serve or are sent, they must know this first truth:

You are seen.

You are valued.

You belong here.

Be Found

(Luke 19:1-10 - The Story of Zaccheus | John 4 - The Woman at the Well)

Belonging starts the moment someone realizes, "I'm not invisible here."

Be Known

(James 1:22 - Faith is shaped by doing, not hearing alone | Acts 2:42-47, Devotion is expressed through shared practices)

We believe transformation happens best in the context of trusted relationships.

Be Formed

(2 Corinthians 5:17 - New life in Christ precedes transformation | John 15:4-5, Abiding in Christ produces fruit)

Belonging creates the safety needed for spiritual growth and maturity.

Be On Mission

(Matthew 28:19-20, The Great Commission | 2 Timothy 2:2 - Entrust to faithful people who will teach others)

Belonging doesn't end with us—it multiplies through us.

Passionate Servants

Gather, Get Involved, Give, Grow



GRACE POINT
FELLOWSHIP

OUR PATHWAYS

NEXT STEPS TO BECOMING A PASSIONATE SERVANT OF JESUS

NEW LIFE



101: Life of a Jesus Follower

Life of a Jesus Follower is designed to unpack the core of what it means to follow Jesus and equip disciples with the basics for their new life as a disciple of Christ.

GROWING LIFE



201: Rooted

Rooted is designed to help you begin growing as a follower of Jesus in core areas of your faith and spiritual development.

ABIDING LIFE



301: Life in Rhythm

Life in Rhythm is designed to help you develop and maintain a consistent lifestyle of abiding with Jesus, life with the church, and serving the world around you.

MISSIONAL LIFE



401: Leadership Pipeline L1

The L1 Leadership Pipeline is designed to equip disciples with the knowledge and understanding necessary to begin multiplying their life by discipling others and using their unique gifts in living a missional life.



GRACE POINT PRESCHOOL

The purpose of *Grace Point Preschool* is to provide a nurturing environment through which we share the love and grace of Jesus. It is our desire that each child will develop a positive self-concept through growing in their academic, social-emotional, physical, and spiritual development, preparing them for kindergarten.

We are excited that Grace Point Preschool is growing and are so grateful to be starting our 3rd year in 2026-2027!

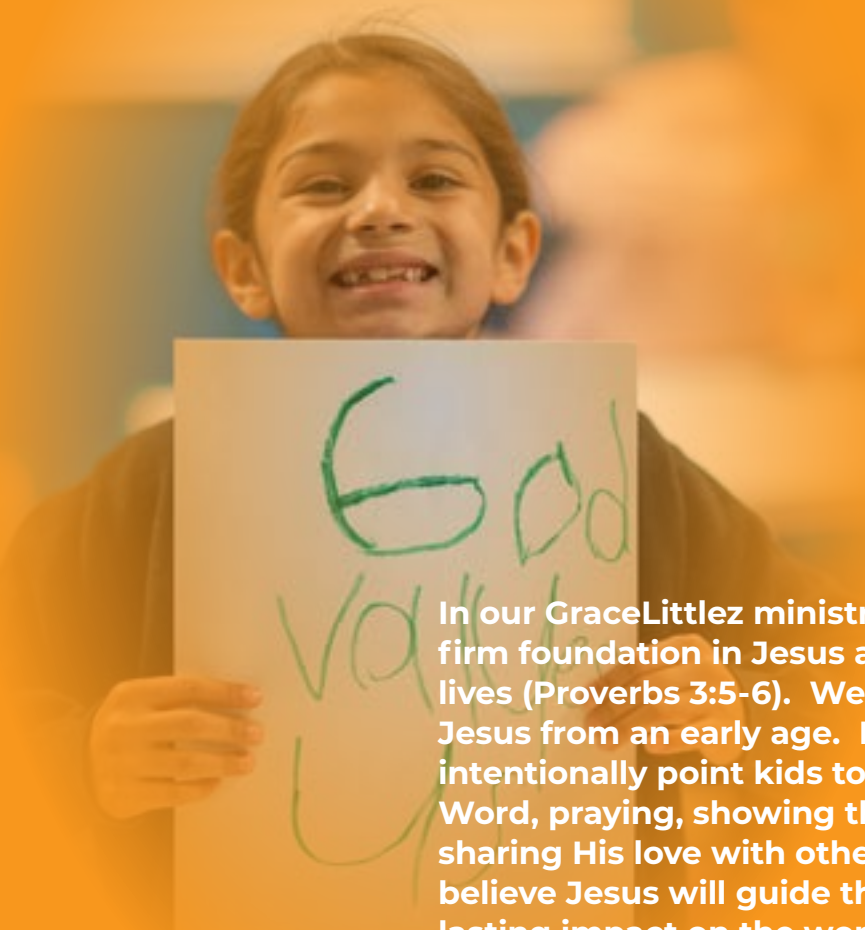


GRACE

Kidz

PROVERBS 3:5-6

The heart of GraceKidz is to help kids come to know Jesus, so he will direct their paths (Proverbs 3:5-6). We believe from an early age kids can learn to know and love Jesus! Every week, our teachers and GraceKidz leaders serve to point kids to Jesus, knowing that the most important relationship our kids can have in their life is a relationship with the one who created them. And we believe that as our kids grow to know Jesus more and more, that He will guide their steps and transform the world for years to come.



In our GraceLittlez ministry, our heart is to help kids build a firm foundation in Jesus and learn to trust Him to guide their lives (Proverbs 3:5-6). We believe children can know and love Jesus from an early age. Each week, our leader and volunteers intentionally point kids to Jesus by guiding them through God's Word, praying, showing them how to walk daily with Jesus, and sharing His love with others. As our kids continue to grow, we believe Jesus will guide their steps and use them to make a lasting impact on the world.



STUDENTS

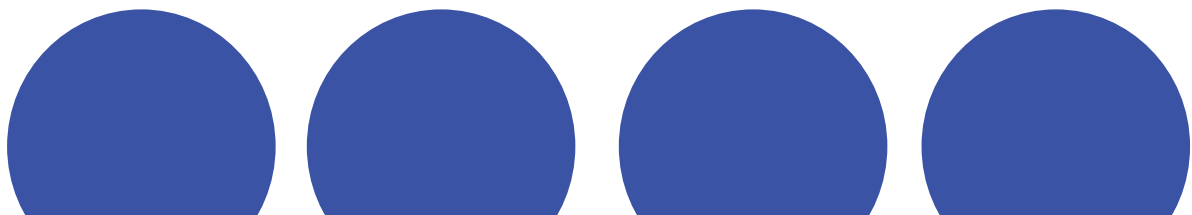
GRACE POINT STUDENTS**BEST NIGHT OF THE WEEK***Sunday Nights 6 pm-7:30 pm Doors Open @ 5:30pm*

GP Students is a place for students in grades 6th -12th to get connected and belong. We believe in the importance of connecting students with other students in authentic relationships and community. GP Students is a place to Belong! Students will experience high-energy games and fun, worship, D Groups, and a message each week. We also have Amp'd groups on Sunday mornings at 9:15AM



At Grace Point Fellowship, we believe that we are all created to enjoy life together and that we can experience life more abundantly with others. For us, that means more than simply gathering on Sunday for worship (although we love our worship services on Sunday), but being intentional about creating opportunities for people to connect in a small group setting.

Each of our Grace Groups is unique, but each is intended to be a casual environment that fosters meaningful relationships and gives you a chance to grow in your faith through personal discipleship and time spent in prayer and studying God's Word. Grace Groups give you a place to have honest conversations about the joys and struggles of life and be encouraged by others along the way. Each Grace group is an extension of the mission and vision of Grace Point, and extends our ability to support the church and its heart as we meet and serve together.



GRACE POINT WORSHIP

We *GATHER* for worship because we are meant to be visible worshippers in a world that doesn't worship our God. So many think worship is meant to be private... but if that were the case, then God would not have said to let our lights shine. He would not have called us a city on a hill! He would not have said that He wanted to build His church! What we do today, Jesus started 2,000 years ago when He said He wanted to build His church. When we gather together to worship, we help a lost world see our great God and know all glory and honor is due to Him.



Grace Point worships together every Sunday at 9:15am and 11am (Grace Point Español also meets at 11am)
We invite you to get in on what God is doing by worshipping with us each week, or letting us know you'd like to serve with our worship or tech team!

GRACE POINT MEN & WOMEN

Grow in your relationship with Jesus alongside other women/men who share a desire to go deeper and know His grace more!



Grace Point Men includes monthly men's breakfasts, but also Grace Groups during the week. Grace Point Women includes a variety of weekly Bible Study groups and DGroups as well as bi-monthly ministry-wide women's gatherings that meet throughout the year.



GRACE IN THE CITY

Grace in the City is the local missions and benevolence ministry of Grace Point Fellowship that exists to help others know the grace of God and develop passionate servants of Jesus through acts of local service. We believe that God has positioned our church where he has us for a reason and that reason is to serve the needs of our local community in tangible expressions of God's grace and goodness. When Jesus teaches that our love for God should lead us also to "love your neighbor as yourself" in Mark 12:31, we believe He intended for us to love our actual neighbors. At the heart of Grace in the City is the desire to do just that.

Grace in the City currently in 2026-2027 will include Grace Point serving alongside the following places and ministries, but we are always looking for another way to partner with those God leads us to serve:

- SHP Beds**
- City of Franklin**
- Hunter Elementary**
- Hope House Mission**
- ESL Classes (in partnership with Grace Point Español)**
- Gerke Elementary**
- Shoes for the Shoeless**



GRACE POINT MISSIONS

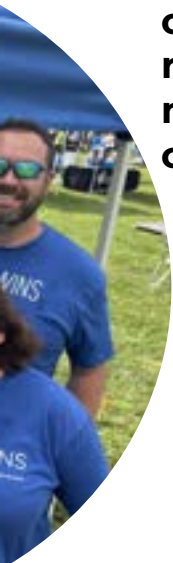
Grace Point supports missionaries around the world through the International Mission Board. We also support church planting and disaster relief through the Send Network and Send Relief. Grace Point has served in recent years on Serve Tours nationally in Dayton, OH, Evansville, IN, Flint, MI, and in 2026, will go to Toledo, OH and back to Brazil.



We also have sent Grace Point members overseas on mission trips to North Africa, Uganda, the Middle East, South Africa, Guatemala, Mexico, India, Las Vegas, and the DR. And we hope to send out more teams globally in 2026! We also have a goal of sending 3 missionaries overseas long-term in 2026, and just sent out our first in January!



But we also love to support missions beyond even just those sent from our church, giving 10% of every dollar away from our regular tithes/offerings to IMB missionaries, missions causes, and church planting.





GRACE POINT ESPAÑOL

Grace Point Español began on Easter Sunday 2025 at Grace Point Hunter! Pastor Adrian Cespedes is planting through Grace Point and NAMB/Send Network, and he joins us from Bolivia. Grace Point Español also has ESL classes meeting on Monday at 7:00pm to reach the Hispanic community. Last year, we added two interns, Gonzalo & Marissa Yumiceba, who are also now working with Pastor Adrian to help reach people through this new church plant! We are excited to see how Grace Point Español grows in the next year!

Grace Point español inició en la pascua del 2025 en el campus de Hunter, bajo el liderazgo del pastor Adrian Cespedes. Grace Point Fellowship expande su ministerio en español. Además, ofrece clases de inglés los lunes a las 7:00pm para mantenerse conectado con la comunidad. El año pasado, Gonzalo y Marissa Yumiceba participan en una pasantía para apoyar el crecimiento del ministerio y alcanzar a la comunidad.

¡Estamos emocionados de ver el crecimiento de Grace Point español en este próximo año!





The Grace Point Network offers:

1. A contextualized local perspective in Cincinnati/Dayton with an extensive national network of churches across the United States.
2. Hands-on Training through local apprenticeships, discipleship, and coaching from experienced church planters.
3. The collective financial and ministry resources of partner churches at the local and national level that are so crucial to new church plants.

Grace Point gives 2% of every dollar received to other local churches getting started. Our heart is to see local churches working together to equip those who God has called out from among them to serve as the next generation of church planters and pastors with the training and resources necessary to establish culturally-engaging, community-transforming, God-glorifying new churches!

Our current Grace Point Network of churches include:

Grace Point Fellowship (Hunter/Middletown, OH)

City Hope Church (Springboro, OH)

Grace Church (Harrison, OH)

Bridge City Church (Anderson Township, OH)

Awakenings Christian Fellowship (Piqua, OH)

Awakenings Christian Fellowship (Sidney, OH)

Trails Church (Huber Heights)

Life Church (Monroe, OH)

Journey Community Church (Mason, OH)

Grace Point Espanol (Hunter/Middletown, OH)

Two new churches coming soon in 2026!



2026 Annual Budget

The 2026 Grace Point Budget was a collaborative effort put together by staff members, the finance team, and the Lead Pastor and is approved and finalized by the Elder Team and Advisory Board. Staff, volunteers, and elders collectively contributed to the planning of the 2026 budget, with staff members being involved for their respective ministries. We are grateful for our staff team and leaders for the time they took and invested in helping our church have financial goals for its ministries. Here is an overview of our operating costs this year. On Page 27, you will also see this broken down ministry by ministry, as well as other things we are praying God would provide this next year and improvements we'd like to make to our new location. Overall, we have trimmed last year's monthly financial needs, which were 1.3M for Franklin and Hunter combined, by over 30%. As you give in 2026, please remember that every ministry Grace Point has is dependent on church families to give sacrificially so that we can continue to reach our city! For our church to meet budget this year, we will need \$600,000 in regular tithes and offerings, and \$320,000 in additional income that will come from one-time gifts, the sale of Franklin & other items, and the use of our space. Over \$32,000 of this amount is already committed to help us with church planting efforts from the Send Network.



\$36,375- Next Gen Ministries

This budget covers events like student camp and winter retreat, and also VBS each year! It also covers ongoing expenses for Gracelittlez, GraceKidz, and Grace Point Students year-round!

\$17,300- Worship, Communication, and Tech Ministries

All expenses for worship services, church communication, media, and equipment replacement/upgrades are covered by this budget.

\$60,000- Missions Giving

10% of all tithes and offerings go to missions and church planting. 8% goes through the cooperative program, which supports missionaries all over the world, church planting in North America, and state missions. 2% is additionally

given to church planting right here in Cincy/Dayton through the Grace Point Network.

\$492,050- Personnel- Pastoral Staff, Directors, Office Staff, Church Planters in Residency, and Internships

This line item supports approximately 15+ full-time and part-time staff members, and also our summer internship program for the next generation of leaders.

\$139,614- Administrative Expenses/Office Supplies

This amount covers the costs of all of our online programs and fees, insurance, coverages, payroll expenses for all employees, and also office supplies annually.

\$21,646- Building Payments (Franklin)

This amount covers our mortgage for Grace Point Franklin. It is our prayer that we would debt-free upon the sale of our Franklin building in 2026!

\$79,500- Facilities

This amount covers utility costs, security and monitoring, maintenance, and upkeep of our buildings.

\$46,150- Education/Discipleship/Pastoral Care

This budget covers next steps, first impressions, leadership development, congregational care, and onsite events.

\$12,850- Adult Ministries

This amount covers expenses for Grace Groups, Men's and Women's Ministry, and childcare expenses for groups and events.

\$14,000- Grace in the City/GP Espanol

This includes Grace in the City, benevolence, and Grace Point Espanol expenses.

BREAKDOWN OF 2026 BUDGET BY MINISTRY

If you breakdown Grace Point's 12 ministries, this is what it costs (other than buildings and admin costs) for each ministry annually and monthly to support our staff and ministry costs. Your giving allows us to show preschoolers God loves them, share the Gospel in Spanish, and reach more people for Jesus week by week around the world through missionaries just to name a few things!

| MINISTRY BUDGET | ANNUAL | MONTHLY |
|--|-------------------|----------------|
| GP Preschool | 12,000.00 | 1,000.00 |
| Gracelittlez | 37,810.00 | 3,150.83 |
| GraceKidz | 23,225.00 | 1,935.42 |
| Grace Point Students | 45,100.00 | 3,758.33 |
| Grace Point Men | 33,500.00 | 2,791.67 |
| Grace Point Women | 26,850.00 | 2,237.50 |
| Grace Groups | 51,500.00 | 4,291.67 |
| 1st Impressions | 46,150.00 | 3,845.83 |
| Worship/Tech | 93,300.00 | 7,775.00 |
| Grace in the City | 53,400.00 | 4,450.00 |
| Grace Point Missions | 48,000.00 | 4,000.00 |
| Grace Point Espanol | 44,200.00 | 3,683.33 |
| Grace Point Network | 34,600.00 | 2,883.33 |
| | 549,635.00 | |
| Other Ministry Costs Related to All Ministries (Finance, Admin, Building, etc.) | 369,850.00 | |

God will use your gifts to make a difference through Grace Point and this area in 2026. If you haven't begun giving yet, you can start today using any of the 4 giving avenues below.



GRACE POINT FELLOWSHIP

At Grace Point, we want to encourage you as an individual or as a family this year to be intentional to:

GATHER Join us for worship at 9:15 or 11:00 AM every Sunday at 5630 OH-122, Middletown, OH 45005.

GET INVOLVED We meet for Grace Groups (where we eat, hang out, pray for each other, and study the Bible) on Sunday nights and during the week. Great stuff for kids and students!
<https://www.iamgracepoint.com/grace-groups/>

GIVE Want to give or serve at Grace Point? Want to get involved in missions? We believe every Jesus follower should find a place to serve other believers and also those outside of the church. 1) To give online, go to www.iamgracepoint.com/give or 2) through the Church Center app. 3) You can also give in-person on Sundays, or 4) by mailing to: Grace Point Fellowship, PO Box 1026, Springboro Ohio 45066. To let us know you are interested in serving, let us know at www.iamgracepoint.com/serve.

GROW It's our heart to see you grow personally and also to see the kingdom of God expand in the next 10 years, that God might be glorified by what we do as a church together!

**FOR JESUS, THE WORLD,
COMMUNITY & FAMILY**

