



GRACE POINT FELLOWSHIP

**FOR JESUS, THE WORLD,
COMMUNITY & FAMILY**



2025 Ministry Plan

www.iamgracepoint.com

A LETTER FROM PASTOR REAGAN



Grace Point Friends and Family,

10 years ago, this church began in a basement. Since then, God has done what only God over time can do with a group of people who are faithful and full of faith, desiring to see what only He can do. Only God could move three families to start a church in Cincinnati, OH. Only God could use a basement, a school, a warehouse, and finally an actual church building and 17 acres to grow a group of people from a Bible study into one church in two locations with three congregations. Only God could send us church planters to help us plant these new congregations from Bolivia (Pastor Adrian- Grace Point Espanol) and Kettering, OH (Pastor Devin- Grace Point Hunter). Only God can change lives and allow others to know His grace through us as only God can heal a broken world around us.

Over the past 10 years, we have used the phrase over and over again, “we are Grace Point”. We have said that we are a people who are FOR JESUS, for the world, for community, and for family. It has been our goal all along for people to desire to belong to a restorative church community , and be a part of something that is greater than themselves as we join together with Jesus to be His hands, His feet, and His voice to a world and a city that needs Him. When people think about us and who we are, it has always been our desire for them to know that we are...

Passionate Servants

As we continue to reach new kids, students, and families, it is our hope that God would help us in the next 10 years remain faithful as passionate servants to reach those without Jesus, help them become rooted in the Word, raise up leaders, and to replicate more Grace Points, which are people that reflect God’s grace to a lost and dying world that needs Him. He has done so much in the first 10 years starting with just three families. And we can’t wait to see what He does in the next 10 years through Grace Point as we continue to serve our Savior!

‘Til the Whole World Hears,
Pastor Reagan

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For Jesus, The World, Community, And Family

01.

WHO WE ARE

OUR PASTORAL TEAM

At Grace Point Fellowship, God has blessed us with an amazing team who desire to see others come to experience God's grace in a real way.



Reagan Wagoner
Lead Pastor



Spencer Walters
Men's Ministry Pastor



Paul Bilunka
Local Missions | Grace in
The City Pastor



Corey Flynn
Student Pastor



Adrian Cespedes
Grace Point Español Pastor



Devin DelGrosso
Grace Point Hunter
Teaching Pastor

OUR STAFF



Heather Wagoner
Director of Worship & Women's Ministry



Jen Stephens
Executive Assistant



Chelsea Wood
GraceLittlez | Grace Point
Preschool Director



Hilary Hipsher
GraceKidz Director



Everitt Townsend
Technical & Communications Director



Malaki Young
Tech Director
Grace Point Hunter



Ed Young
1st Impressions Director



Gonzalo Yumiceba
Grace Point Español Intern



Marissa Yumiceba
Grace Point Español Intern



Joseph & Clara Wambura
Church Planters in Residency

OUR ELDERS

Our Leadership Team at Grace Point Fellowship is made up of servant leaders who have demonstrated an abiding relationship with Jesus, a commitment to serving his Kingdom, and a desire to see others come to know the grace of God. Each of them serve in a variety of capacities, working with our GraceKidz, leading Grace Groups, Marriage Counseling, Men's Ministry, and so much more. Each of them also serve as members of our Pastoral Counsel Team, helping us make wise decisions and steward our resources effectively, that others might come to know the grace of God and become passionate servants of Jesus.



Reagan Wagoner
Elder



Spencer Walters
Elder



Jim Mousie
Elder



Jon May
Elder

OUR VOLUNTEER TEAMS

Grace Point also utilizes many of its team members who have expertise in different fields as decision makers and champions in key areas to aid our staff and pastors/elders in the work of the ministry. These teams (made up of staff and lay leaders) help move the mission of the church forward in key areas. As we grow we will rely on them more and more to help us make key decisions and recommendations as a matrix organization, believing there is wisdom in many counselors. (Proverbs 15:22) Currently, our Operational Leadership Teams include: The Personnel Team, the Finance Team, and the Building Team. Our Ministry Teams include: The Grace Point Preschool Board, the Creative/Communications Team, the Teaching Team, the Development Team, and the Missions Team.

Grace Point Fellowship Matrix Organization					
Central Ops/Ministry Teams	GP Franklin Campus	GP Hunter Campus	GP Espanol	GP Preschool	GP Network (Church Planting)
Creative					
Finance					
Building					
Personnel					
Development					
Missions	Centralized GP teams offer support and guidance across all campuses/ministries				
Teaching					

For Jesus, the World, Community, & Family

OUR MISSION

We exist to help others know the grace of God and develop passionate servants of Jesus Christ.

OUR VISION

Our vision is to bring glory to God locally and globally by reaching those without Jesus, rooting them in the Word, raising up leaders, and replicating new “Grace Points”.

OUR STRATEGY

Create Grace Points where there are none. We believe that God delights, according to Scripture, in new songs, new Jesus followers, and new gatherings of believers.

CORE VALUES

GATHER - GRACE CENTERED WORSHIP

Grace-centered worship is to be pursued in every facet of our lives as we consider how all-encompassing the gospel is to us. It is nurtured through the gathering of the saints in a corporate worship gathering— primarily weekend worship services. Within these venues, we worship God by remembering the grace of Jesus through preaching, teaching, singing, praying and celebrating the ordinances of baptism and Lord's Supper. Each presents an opportunity for the church to receive, remember, respond and rejoice in the work of our great King. (1 Corinthians 10:31, Psalm 145:1-21, Isaiah 43:6-7, Colossians 3:1-17)

GET INVOLVED - GRACE CENTERED COMMUNITY

Though each Christian has a personal relationship with God, that relationship is not individual or private. The Christian faith is not intended to be lived in isolation. We were made for community – relationship with God and with each other. The local church is not merely a place that we attend but a people to whom we belong. The Bible calls us members of the body with the expectation that we contribute to the body for the glory of God and the good of His people. Grace-centered community is a radical call amid a culture of mere attendance and casual involvement. It involves mutual love, care, consistency and authenticity as we seek to adorn the person and work of Christ with our lives. Where these elements are lacking, we have moved away from grace-centered community and into the realm of social clubs. Grace-centered community is primarily expressed through our Grace Groups ministry. (Acts 2:42-47, Hebrews 3:12-13, 1 Corinthians 12:12-31)

GIVE - GRACE CENTERED SERVICE

Jesus gave an abiding example of service when He washed His disciples' feet, and issued a command for us to follow in His steps. We were saved that we might now serve. Grace-centered service is an expression of love and stewardship of grace marked by humility, generosity and hospitality and empowered by a passion for the glory of God. Service can and should be pursued in various ways by all recipients of His grace. Those who have been impacted by the grace of Jesus have countless opportunities – both intentionally and organic– to serve others by spending time with neighbors, volunteering in one of our Next Generation ministries, teaching Grace Groups, serving in the community, giving financially to the needs of others, opening their homes to their neighbors, etc. Service is not to be done out of obligation, but out of admiration for a Savior who gave so much in serving us. (John 13:1-20, 1 Peter 3:8-11, 2 Corinthians 8:1-9:15)

GROW - CENTERED MULTIPLICATION

In perhaps the most famous passage on discipleship, Matthew 28:18-20, Jesus issues the Great Commission for the Church, which involves multiplication. We are to become better disciples through love for God and love for others by equipping and empowering others to do the same. We are called to growth as we extend the gospel of life to a dead world. Numerous opportunities exist for the work of multiplication. God has determined the exact time and place in which you live, work and play for His glory (Acts 17:26). God was intentional in directing our lives, so we should live with intentionality in all that we pursue. We multiply the kingdom by living with the purpose to make God known and enjoyed. Those who have been reconciled to God through the gospel have ample opportunity to enter into the work of grace-centered multiplication. From missional living in interacting with neighbors and coworkers to missional outreach or short or long-term mission trips, our lives have been infused with purpose and meaning. The disciple's call is multiplication and replication through the gospel – for the glory of our God. (2 Corinthians 5:11-12, Matthew 28:18-20)

OUR MARKS

1. BIBLICAL IDENTITY

Passionate Servants discover their identity & purpose in the word of God.

2. FAITHFUL CONSISTENCY

Passionate Servants engage in the mission of God faithfully and consistently.

3. RELATIONAL COMMUNITY

Passionate Servants recognize that they are designed for community.

4. LIFESTYLE INTEGRITY

Passionate Servants exhibit lifestyles consistent with the teachings of Jesus.

5. JOYFUL GENEROSITY

Passionate Servants exercise generosity in all of life with joy.

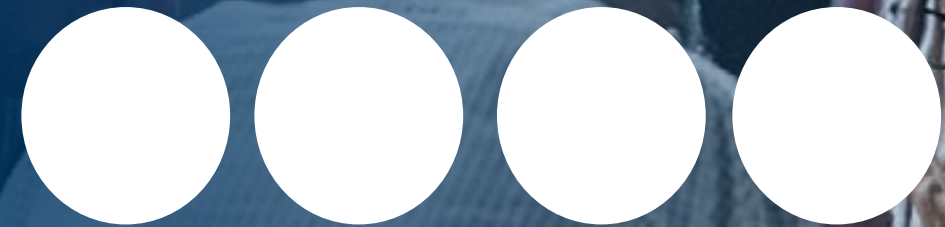
6. GRACEFUL HUMILITY

Passionate Servants lead lives defined by grace and humility towards others.

7. MISSIONAL UNITY

Passionate Servants rally around the mission of God as one body.

Passionate Servants
Gather, Get Involved, Give, Grow



OUR PATHWAYS

NEXT STEPS TO BECOMING A PASSIONATE SERVANT OF JESUS

PASSIONATE SERVANT PATHWAY

NEW LIFE



101: Life of a Jesus Follower

Life of a Jesus Follower is designed to unpack the core of what it means to follow Jesus and equip disciples with the basics for their new life as a disciple of Christ.

GROWING LIFE



201: Rooted

Rooted is designed to help you begin growing as a follower of Jesus in core areas of your faith and spiritual development.

ABIDING LIFE



301: Life in Rhythm

Life in Rhythm is designed to help you develop and maintain a consistent lifestyle of abiding with Jesus, life with the church, and serving the world around you.

MISSIONAL LIFE



401: Leadership Pipeline L1

The L1 Leadership Pipeline is designed to equip disciples with the knowledge and understanding necessary to begin multiplying their life by discipling others and using their unique gifts in living a missional life.



The purpose of *Grace Point Preschool* is to provide a nurturing environment through which we share the love and grace of Jesus. It is our desire that each child will develop a positive self-concept through growing in their academic, social-emotional, physical, and spiritual development, preparing them for kindergarten.

We are excited that Grace Point Preschool is growing and are so grateful to be starting our 2nd year in 2025-2026!



The heart of GraceKidz is to help kids come to know Jesus, so he will direct their paths (Proverbs 3:5-6). We believe from an early age kids can learn to know and love Jesus! Every week, our teachers and GraceKidz leaders serve to point kids to Jesus, knowing that the most important relationship our kids can have in their life is a relationship with the one who created them. And we believe that as our kids grow to know Jesus more and more, that He will guide their steps and transform the world for years to come.



“GraceLittlez” is our ministry on Sunday mornings at both campuses for our youngest kids from Birth - preschool. “GraceKidz” is our ministry to elementary students from K-5th grade at both campuses and includes GraceKidz Church on Sunday mornings, FlightPath on Sunday nights in the fall and spring where kids learn to use God’s Word and learn to worship, VBS in the summer, and other special events throughout the year!



EXIT 38 STUDENT MINISTRY

BEST NIGHT OF THE WEEK

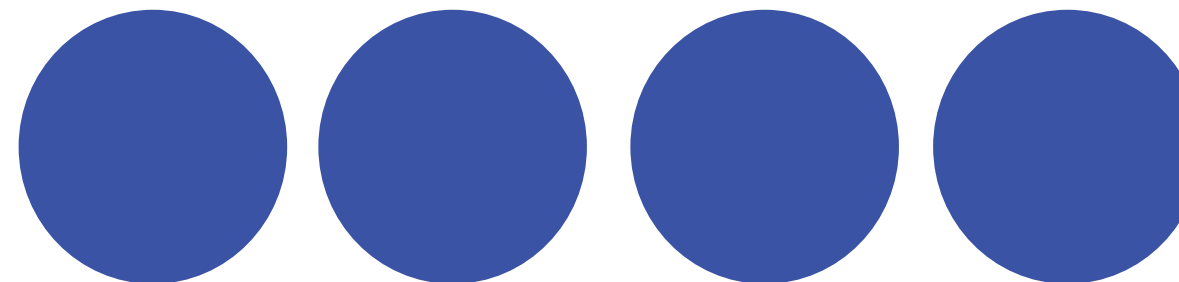
Sunday Nights 6 pm-8 pm Doors Open @ 5:30pm

Exit 38 is a place for students in grades 6th -12th to get connected and belong. We believe in the importance of connecting students with other students in authentic relationships and community. Exit 38 is a place to Belong! Students will experience high-energy games and fun, worship, D Groups, and a message each week. We also have Amp'd Groups on Wednesday nights throughout the semester.



At Grace Point Fellowship, we believe that we are all created to enjoy life together and that we can experience life more abundantly with others. For us, that means more than simply gathering on Sunday for worship (although we love our worship services on Sunday), but being intentional about creating opportunities for people to connect in a small group setting.

Each of our Grace Groups is unique, but each is intended to be a casual environment that fosters meaningful relationships and gives you a chance to grow in your faith through personal discipleship and time spent in prayer and studying God's Word. Grace Groups give you a place to have honest conversations about the joys and struggles of life and be encouraged by others along the way. Each Grace group is an extension of the mission and vision of Grace Point, and extends our ability to support the church and its heart as we meet and serve together.



GRACE POINT WORSHIP

We *GATHER* for worship because we are meant to be visible worshippers in a world that doesn't worship our God. So many think worship is meant to be private... but if that were the case, then God would not have said to let our lights shine. He would not have called us a city on a hill! He would not have said that He wanted to build His church! What we do today, Jesus started 2,000 years ago when He said He wanted to build His church. When we gather together to worship, we help a lost world see our great God and know all glory and honor is due to Him.

Grace Point worships together every Sunday at 9am (Franklin campus), 10am (Hunter Campus & Español), and 11am (Franklin campus). We invite you to get in on what God is doing by worshipping with us each week, or letting us know you'd like to serve with our worship or tech team at either location!



GRACE POINT MEN & WOMEN

Grow in your relationship with Jesus alongside other women/men who share a desire to go deeper and know His grace more!



Grace Point Men includes monthly men's breakfasts, but also Grace Groups during the week. Grace Point Women includes Ladies Night Ins throughout the year, an annual 1-Day Women's Conference, and Women's Grace Groups throughout the year typically that run through the fall and spring semesters.

GRACE IN THE CITY



Grace in the City is the local missions and benevolence ministry of Grace Point Fellowship that exists to help others know the grace of God and develop passionate servants of Jesus through acts of local service. We believe that God has positioned our church where he has us for a reason and that reason is to serve the needs of our local community in tangible expressions of God's grace and goodness. When Jesus teaches that our love for God should lead us also to "love your neighbor as yourself" in Mark 12:31, we believe He intended for us to love our actual neighbors. At the heart of Grace in the City is the desire to do just that.

Grace in the City currently in 2025-2026 will include Grace Point serving alongside the following places and ministries, but we are always looking for another way to partner with those God leads us to serve:

- SHP Beds
- City of Franklin
- Hunter Elementary
- Hope House Mission
- ESL Classes (in partnership with Grace Point Español)
- Gerke Elementary
- Shoes for the Shoeless



GRACE POINT MISSIONS

Grace Point supports missionaries around the world through organizations like the International Mission Board and Pioneers. We also support church planting and disaster relief through the Send Network and Send Relief. Grace Point has served in recent years on Serve Tours nationally in Dayton, OH, Evansville, IN, Flint, MI, and in 2026, will go to Toledo, OH. We also have sent Grace Point members overseas on mission trips to North Africa, Brazil, Uganda, the Middle East, South Africa, Guatemala, Mexico, India, Las Vegas, and the DR. And we hope to send out more teams globally in 2026! But we also love to support missions, giving 10% of every dollar away from our regular tithes/offerings to missions causes and church planting.



GRACE POINT

ESPAÑOL

1 Church . 2 Locations . 3 Congregations .

Grace Point Español began on Easter Sunday 2025 at Grace Point Hunter! Pastor Adrian Cespedes is planting through Grace Point and NAMB/Send Network, and he joins us from Bolivia. Grace Point Español also now has multiple ESL classes meeting during the week to reach the Hispanic community. This year, we have also added two interns, Gonzalo & Marissa Yumiceba, who are also now working with Pastor Adrian to help reach people through this new church plant! We are excited to see how Grace Point Español grows in the next year!

Grace Point español inició en la pascua del 2025 en el campus de Hunter, bajo el liderazgo del pastor Adrian Cespedes. Grace Point Fellowship expande su ministerio en español. Además, ofrece clases de inglés durante la semana para mantenerse conectado con la comunidad. Este año, Gonzalo y Marissa Yumiceba participan en una pasantía para apoyar el crecimiento del ministerio y alcanzar a la comunidad.

¡Estamos emocionados de ver el crecimiento de Grace Point español en este próximo año!



GRACEPOINT
NETWORK

The Grace Point Network offers:

1. A contextualized local perspective in Cincinnati/Dayton with an extensive national network of churches across the United States.
2. Hands-on Training through local apprenticeships, discipleship, and coaching from experienced church planters.
3. The collective financial and ministry resources of partner churches at the local and national level that are so crucial to new church plants.

Grace Point gives 2% of every dollar received to other local churches getting started. Our heart is to see local churches working together to equip those who God has called out from among them to serve as the next generation of church planters and pastors with the training and resources necessary to establish culturally-engaging, community-transforming, God-glorifying new churches!

Our current Grace Point Network of churches include:

- Grace Point Franklin (Franklin, OH)
- City Hope Church (Springboro, OH)
- Grace Church (Harrison, OH)
- Bridge City Church (Anderson Township, OH)
- Awakenings Christian Fellowship (Piqua, OH)
- Awakenings Christian Fellowship (Sidney, OH)
- Trails Church (Huber Heights)
- Life Church (Monroe, OH)
- Journey Community Church (Mason, OH)
- Grace Point Hunter (Hunter/Middletown, OH)
- Grace Point Espanol (Hunter/Middletown, OH)



2025 Annual Budget

The 2025 Grace Point Budget was a collaborative effort put together by staff members, the finance team, and the Lead Pastor and is approved and finalized by the Elder Team. Over 20 people collectively contributed to the planning of the 2025 budget, with staff members being involved for their respective ministries for the first time. We are grateful for our staff team and leaders for the time they took and invested in helping our church have financial goals for its ministries. Here is an overview of our expenses this year, and our goal of helping to sustain our new Hunter campus and Grace Point Español by increasing giving and support as we move forward. Please note that the Franklin staff and budget overall also help take care of much of the Hunter campus costs as well in the 2025 budget, as Hunter is dependent on the overall staff team and budgeted expenses for ministry, admin, and staffing



\$492,512- Personnel

This line item supports approximately 14+ full-time and part-time staff members, all benefits, and also our internship program for the next generation of leaders.

\$27,150- Administrative

This amount covers the costs of all of our online programs and fees, as well as office supplies annually.

\$96,132- Building Payments (Franklin)

This amount covers our mortgage for Grace Point Franklin. Grace Point's loan for our Franklin location is with the North American Mission Board.

\$87,581- Facilities

This amount covers utility costs, security and monitoring, maintenance, and upkeep of the building.

\$36,650- Education/Discipleship/Pastoral Care

This budget covers next steps, first impressions, leadership development, congregational care, and onsite events.

\$14,850- Adult Ministries

This amount covers expenses for Grace Groups, Men's and Women's Ministry, and childcare expenses for groups and events.

\$44,425- Next Gen Ministries

This budget covers events like student camp and winter retreat, and also VBS each year! It also covers ongoing expenses for Gracelittlez, GraceKidz, and Exit 38 Students year-round!

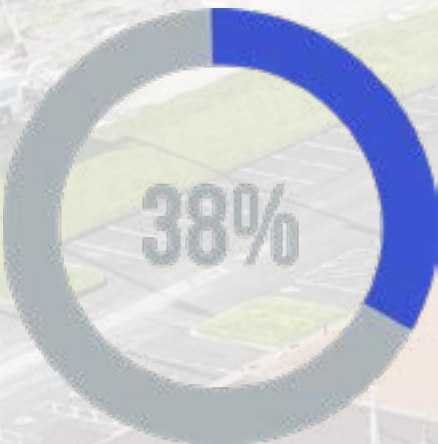
\$14,550- Worship, Communication, and Tech Ministries

All expenses for worship services, church communication, media, and equipment replacement/upgrades are covered by this budget.

\$90,000- Missions Giving

10% of all tithes and offerings go to missions and church planting. 8% goes through the cooperative program, which supports missionaries all over the world, church planting in North America, and state missions. 2% is additionally given to church planting right here in Cincy/Dayton through the Grace Point Network.

2025 Grace Point Support Goals

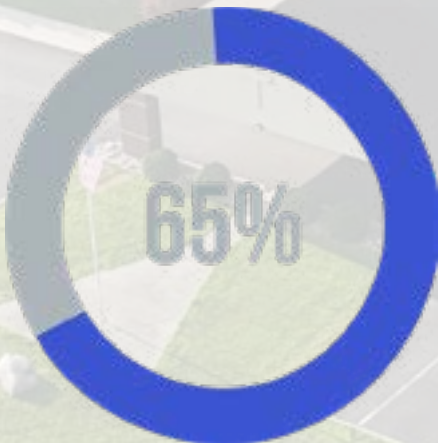


GRACE POINT MISSIONS GOAL \$150,000

(YTD) FUNDS RAISED \$57,712.68

- \$113,000- Missions Giving through 10% of tithes and offerings goes to missionaries, church planters, state missions, and church planting in Cincy/Dayton
- \$16,665- Additional Missions Giving to Grace in the City Ministry*
- \$6,000- Missions Giving to Pioneer Missionaries in Middle East*
- \$14,335- Additional Missions Giving to Short-Term Trips, Other Overseas Missions*

* Available as Missions Giving Occurs over and above regular tithes/offerings



GRACE POINT HUNTER SUPPORT GOALS

\$1,057,890 (GOAL) \$694,347.96 (RAISED) \$365,542 (LEFT TO GO!)

- \$800,000 - Space For Grace Renovations (90% Complete!)
- \$87,500- Personnel
- \$8,100- Administrative Costs
- \$60,000- Rent Payments for Use of Building
- \$56,290- Facility Costs
- \$11,500- Education/Discipleship/Pastoral Care Costs
- \$1,500- Adult Ministries Costs
- \$6,000- Next Gen Ministries Costs
- \$23,000- Missions Giving (based on 10% of member's giving)
- \$4,000- Grace Point Espanol Additional Ministry Costs (additional funding from Grace Point Network and NAMB)

The Hunter campus and Grace Point Espanol budgets are largely dependent on the Franklin campus for many of its operational, personnel, and ministry expenses, which helps keep the costs down for this campus.

GRACE POINT FELLOWSHIP

At Grace Point, we want to encourage you as an individual or as a family this year to be intentional to:

GATHER Join us at 9:00 and 11:00 AM every Sunday at the Grace Point Franklin at 1455 E 2nd Street, Franklin, OH 45005! We have our service at 10AM at Grace Point Hunter & Español at 5630 OH-122, Middletown, OH 45005

GET INVOLVED We meet for Grace Groups (where we eat, hang out, pray for each other, and study the Bible) on Sunday nights and during the week. Great stuff for kids and students!
<https://www.iamgracepoint.com/grace-groups/>

GIVE Want to give or serve at Grace Point? Want to get involved in missions? We believe every Jesus follower should find a place to serve other believers and also those outside of the church. 1) To give online, go to www.iamgracepoint.com/give or 2) through the Church Center app. 3) You can also give in-person on Sundays, or 4) by mailing to: Grace Point Fellowship, PO Box 1026, Springboro Ohio 45066. To let us know you are interested in serving, let us know at www.iamgracepoint.com/serve.

GROW It's our heart to see you grow personally and also to see the kingdom of God expand in the next 10 years, that God might be glorified by what we do as a church together!

**FOR JESUS, THE WORLD,
COMMUNITY & FAMILY**

