

WE ARE **GRACE POINT.**

THE NAME OF ALL NAMES  
THAT NOTHING CAN STAND AGAINST

# G

# GRACE POINT

●●●●● FELLOWSHIP

IMPACT  
LET'S MAKE AN IMPACT ON THE WORLD...TO

**2021** MINISTRY PLAN



# A LETTER FROM **PASTOR REAGAN**

*Dear Grace Point Family,*

*In Philippians 4, Paul tells us that he has learned to be content no matter what happens to him. He has learned, not how to fake peace or white-knuckle his contentedness, but rather how to more deeply trust everything that comes next in his life. He says he even gains strength and gains steam in this approach to life, more and more fully leaning on Christ to help him navigate each and every situation.*

*Grace Point, I believe this is what we did this year. In 2020, we navigated a shutdown, a pandemic, civil unrest, and a contentious election. At Grace Point, we temporarily worshipped together online, we finished our gym and worship space, and kept caring for people. We started more Grace groups and more people stepped up to teach God's Word to our kids and students. We fed people, gave out shoes, and kept partnering to plant churches. We were cautious, but not afraid to keep gathering, keep opening up our homes and our space for grace, or to keep loving people in intentional and tangible ways. God blessed our efforts, allowing us to see people saved and baptized, and we also experienced the fastest rate of growth we have seen since the church began at a time when most churches were only seeing 30% of their previous church family gathering together. What looked extremely difficult, God used for His good to advance His kingdom.*

*In 2021, no matter what happens in the world around us, we will continue to give people hope in a crazy world! We will continue not to take for granted our opportunities to serve Jesus and will complete our kid's wing in 2021 to create space for more kids and their families. We will commission and send out Ben and Brittany Mangrum and all of Inspiring Hope Church to reach the lost in Hamilton, OH. We will deepen our burden for the world globally in places like the Dominican Republic, South Africa, and India. We will continue to look for more and more ways to serve our community through Grace in the City. And we will continue to look for the next student, child, or adult that is ready to give their life to Jesus and help them become passionate servants of Jesus Christ!*

*Please pray with us for this next year, that God would continue to help Grace Point make His grace visible every way that we can as we give together, serve together, and gather together to see what God can do as He gives us strength! For I am not ashamed of the Gospel of Jesus Christ, for it is the power of God that leads to salvation to everyone who believes!*



# 2020 GOALS SUMMARY

Despite all of the challenges we have faced in 2020, God has been so good to us, empowering our church to meet and often exceed the majority of the goals that he had led us to in 2020! In the midst of unprecedented changes, our staff team and volunteer leaders have been remarkably agile and creative in their faithfulness to keep working towards our mission of helping others know the grace of God and developing passionate servants of Jesus.

## COMPLETED GOALS

- 10 New Adult Grace Groups - **COMPLETE**
- Open Worship Center in Spring 2020 - **COMPLETE**
- Becoming Financially Self-Sustaining thru Weekly Giving - **COMPLETE**
- Launch New Local Benevolence Ministry - **COMPLETE**
- Plant a New Church in Hamilton, OH - **COMPLETE**
- Host and Train Church Planter, Ben Mangrum - **COMPLETE**
- Train 6 New Church Planters in Cincy-Dayton - **COMPLETE**
- Launch the Grace Point Network - **COMPLETE**
- 350 Average Weekly Worship Attendance - **COMPLETE**
- 80 Weekly Volunteers - **COMPLETE**
- 60 Average Student Attendance - **COMPLETE**
- 150 GraceKidz Average Weekly Attendance - **COMPLETE**
- Dedicated Space on Sunday Nights for X38 Students - **COMPLETE**
- Phase 2 Gym/Worship Space 100% Financially Covered - **COMPLETE**
- Over 100 Baptisms in Church's First 5 Years - **COMPLETE**
- Ongoing Church Planting Residency Established - **COMPLETE**

## IN PROCESS

- 100 Professions of Faith in Jesus Annually thru GPF - **IN PROCESS**
- Raise \$285,000 to Complete Kid's Wing (Both Floors) - **IN PROCESS**
- Open 1st & 2nd Floor of Kid's Wing - **IN PROCESS**
- 20 Leaders to Complete Leadership Pipeline - **IN PROCESS**



# 2020 GROWTH

## GRACEGROUPS

2019 TOTAL: 33 GROUPS

2020 GOAL: 45 GROUPS

**CURRENT TOTAL: 50 GROUPS**

**302**

PEOPLE IN  
ADULT GROUPS

**77%**

OF IN-PERSON  
WORSHIP

**51%**

GROWTH  
IN 2020

**578**

TOTAL GROUP  
ENGAGEMENT\*

\*Total Group Engagement  
includes participation in adult,  
student, and children groups.

## WORSHIPGATHERINGS

2019 AVG. ATTENDANCE: 270

2020 AVG. ATTENDANCE GOAL: 350

**CURRENT AVG. ATTENDANCE: 390**

**390**

AVG. IN-PERSON  
ATTENDANCE

**110**

AVG. ONLINE  
ATTENDANCE

**85%**

GROWTH  
IN 2020

**500**

TOTAL WORSHIP  
ENGAGEMENT\*

\*Total Worship Engagement  
includes both Online and  
In-Person Attendance.

## GRACEKIDZ

2019 AVG. ATTENDANCE: 100

2020 AVG. ATTENDANCE GOAL: 150

**CURRENT AVG. ATTENDANCE: 214**

**114%**

GROWTH

## X38STUDENTS

2019 AVG. ATTENDANCE: 40

2020 AVG. ATTENDANCE GOAL: 60

**CURRENT AVG. ATTENDANCE: 62**

**55%**

GROWTH



# GIVING & GENEROSITY

## GIVING SUMMARY

INVESTING IN THE KINGDOM



YEAR	GENERAL FUND	SPACE FOR GRACE & PLANTING	TOTAL GIVING
2017	\$279,439	\$224,900	504,339
2018	\$277,875	\$422,462	\$700,337
2019	\$334,877	\$315,936	\$650,813
2020 (Jan-Nov.)	\$365,313	\$208,239	\$573,552
2020 (Projected)	\$403,768	\$285,000	\$688,768
2021 (Goals)	\$467,087	\$185,000	\$652,087

*At Grace Point Fellowship, we give as an act of worship and as a means of investing the financial resources that God has given us back into the Kingdom of God.*



## 2021 PROJECTED BUDGET BREAKDOWN

GRACE POINT FELLOWSHIP ANNUAL BUDGET

### Building & Grounds

Mortgage, recurring building expenses, utilities, supplies, maintenance & repairs.

ANNUAL: \$145,754  
WEEKLY: \$2,802

### Administrative

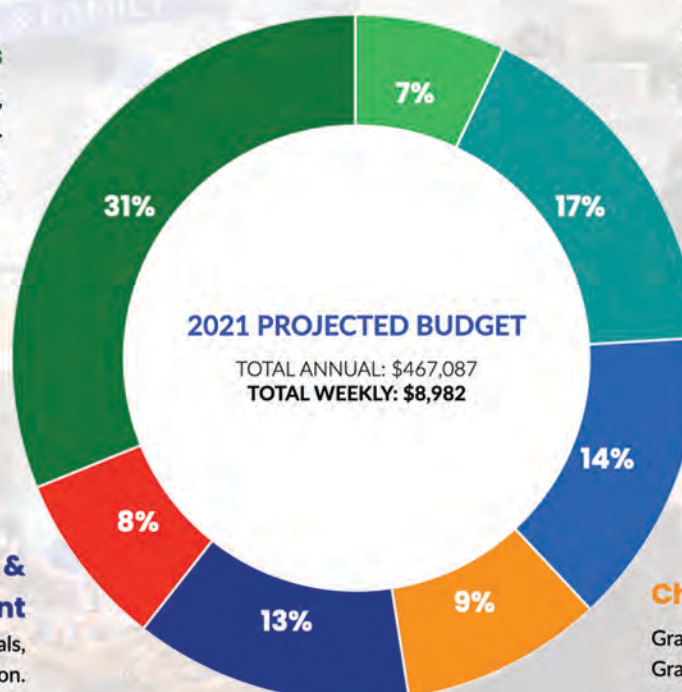
Office supplies, insurance, legal fees, subscriptions, marketing, & advertising.

ANNUAL: \$38,785  
WEEKLY: \$746

### Grace Groups & Leadership Development

Next Steps, curriculum & materials, personnel, training & education.

ANNUAL: \$61,300  
WEEKLY: \$1,179



### Additional Personnel Expenses

Health insurance, training, education, & conferences.

ANNUAL: \$33,400  
WEEKLY: \$642

### Missions & Evangelism

Community events, mission trips, giving to missions & church plants.

ANNUAL: \$78,250  
WEEKLY: \$1,505

### Worship & Teaching

Audio-visual equipment, communion, Sunday supplies, & personnel.

ANNUAL: \$65,048  
WEEKLY: \$1,251

### Children & Students

GraceKidz, Exit 38 Students, Fostering Grace, childcare, curriculum & personnel.

ANNUAL: \$44,550  
WEEKLY: \$857



# 2021 GOALS

As our team has taken time to pray, seeking God's direction as we consider the mission and vision that He has called us to, we believe these goals reflect the direction that God is leading us in the next year. While this list isn't exhaustive of all the things we hope to accomplish in 2021, we do believe each goal represents the unique DNA of our church and effective movement towards our mission and vision of helping others know the grace of God and developing passionate servants of Jesus, by **reaching** those without Jesus, **raising up** leaders, **replicating** new "grace points".

## LOCAL GOALS

- **100** People giving their lives in Jesus Annually.
- **10-12** Leadership Pipeline Graduates.
- Launch **1-to-1 Discipleship Initiative** at GPF.
- **65** Total Grace Groups.
- Engage **90 Students** in Exit 38 Student Ministry.
- Launch **Afterschool Ministry** at GPF.
- Develop & Launch **New Internship Program** for 8-12 Interns.
- Complete **Phase 3** of Construction.
- Reach **1 New Family** Weekly.
- Identify **50 Creative Parkers** to open up onsite parking for guests.
- Expand our **Grace In The City** Local Benevolence Ministry.

## REGIONAL GOALS

- Launch **Inspiring Hope Church** in Hamilton, Ohio.
- Train **6-8 New Church Planters** in the Cincy-Dayton Metro.
- Implement Long-Term Initiative for Church Planting in the Cincy-Dayton Metro.
- Bring on a **New Church Planting Resident** to GPF.

## NATIONAL GOALS

- Partner with **3 Church Plants** in the U.S. in Portland, Las Vegas, & Boston.
- Send **Mission Teams** to 3 different church planters in the U.S.

## GLOBAL GOALS

- Identify **3 Overseas Missions** Partnership.
- Continue **Investing 10%** of GPF Giving in the Acts 1:8 Missions Strategy.



# GRACE POINT FELLOWSHIP

## 5 YEAR PLAN

2021

2022

2023

2024

2025

### YEAR 6 GOALS

- Launch Inspiring Hope Church in Hamilton, Ohio.
- Train 6-8 New Church Planters.
- Implement long-term initiative for church planting in the Cincy-Dayton Metro.
- 100 people giving their life to Jesus.
- 10-12 Leadership Pipeline Graduates.
- 65 Total Grace Groups.
- Partner with 3 Church Plants in the U.S. in Portland, Las Vegas, & Boston.
- Complete Phase 3 of Construction.
- Reach 1 New Family Weekly.
- 50 Creative Parkers Weekly.
- Launch 1-to-1 Discipleship Initiative.
- Engage 90 Students in Exit 38 Ministry.
- Launch New After-School Ministry at GPF.
- Develop internship program for 8-12 interns.

### YEAR 7 GOALS

- 1-2 New Church Planting Residents at Grace Point Fellowship.
- Train 6-8 New Church Planters Annually.
- Connect 5-10 supporting churches with existing church planters in Cincy-Dayton.
- Develop Go2Years Cincy-Dayton Partnership.
- Partner Dayton with the NAMB GenSend Program.
- Develop & strengthen 3+ Overseas Missions Partnerships.
- Launch Grace Point Network Cohorts to train Church Planters Locally.
- 80 Total Grace Groups.
- Launch Grace Point Study Materials online and in print.
- Begin Annual Student Mission Trips.
- 10-12 Annual Leadership Pipeline Graduates.

### YEAR 8 GOALS

- Launch 3rd Worship Gathering at GPF.
- 95 Total Grace Groups
- 1-2 New Church Planting Residents at Grace Point Fellowship.
- 15-20 Annual Leadership Pipeline Graduates.
- Train 8-10 New Church Planters Annually.
- Launch Non-English Speaking Ministry to local community at GPF.
- Engage 150 Students in Exit 38 Student Ministry Weekly.
- Launch X38 Middle School Ministry.
- Begin writing and producing Grace Point Worship material and launch EP.
- 5+ Ongoing overseas missions partnerships.

### YEAR 9 GOALS

- 50 Church Planting Partnerships throughout Cincy/Dayton through support, training, residency, or coaching.
- 2-3 New Church Planting Residents at Grace Point Fellowship.
- 6 Ongoing National Church Plant Partners.
- 5 Overseas Missions Partners
- 100 Total Grace Groups
- 20-25 Annual Leadership Pipeline Graduates.
- Train 8-10 New Church Planters Annually.
- Raise up a Church Planter from within Grace Point Fellowship to plant locally.
- Launch weekly Grace Point Leadership Podcast.
- Launch Non-English Speaking church gathering at Grace Point Center.

### YEAR 10 GOALS

- Launch 4th Worship Gathering at GPF.
- Launch Grace Point Network Conference for Church Planters.
- Reach 5,000 people through 50 New Churches.
- 120 Total Grace Groups across the Cincy/Dayton area.
- Student Ministry of 200 students in X38 Ministry (80 MS & 120 HS)
- 200 Leaders equipped & serving others through Grace Point Fellowship.
- Serving 350+ kids & students, along with their families weekly in our community.
- 20 Missional Partnerships Nationally/ Globally in the Grace Point Network.
- 25-30 Annual Leadership Pipeline Graduates.

*“We exist to help others know the grace of God and develop passionate servants of Jesus Christ.”*





**GRACE POINT** FELLOWSHIP

*FOR JESUS*  
*THE WORLD*  
*COMMUNITY*  
*& FAMILY.*

[www.iamgracepoint.com](http://www.iamgracepoint.com)